SOS CHILDREN'S VILLAGES

A loving home for every child.



Annual Report 2025



SOS CHILDREN'S VILLAGES

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What shapes a childhood?

A warm meal after school. A caregiver patiently helping with homework. A hand held while crossing the road. Encouragement after a difficult day. The comfort of knowing someone is waiting at home.

These everyday moments may seem small, yet they shape a child's future. They give children something every child needs—a place where they feel safe, loved and accepted for who they are.

For many children, however, these moments are interrupted by poverty, family separation, disasters, violence or loss. Without stable and caring relationships, childhood becomes uncertain, and the effects can last far beyond childhood itself.

At SOS Children's Villages Nepal, we believe every child has the right to grow up in a family environment where they are protected, respected, supported and encouraged to reach their full potential.

That belief continues to guide everything we do.



Ensuring every child grows up with strong family bonds to become their *strongest selves*



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Back where she belongs

When nine-year-old Bidhya lost both of her parents, she also lost the security every child needs. With no family member able to provide full-time care, she came to live at SOS Children's Villages Surkhet, where she found safety, stability and the support she needed to heal.

Even while in care, one bond never faded—her relationship with her older brother, Bibek.

As he turned 18, Bibek became determined to bring his sister home. With the support of their paternal aunt, he expressed his wish to take responsibility for Bidhya's care and provide her with the love and stability of family life.

Following careful family assessments and a gradual reunification process, Bidhya spent time with her brother and aunt before returning home permanently. She quickly settled into her new life, making friends in the community, learning to ride a bicycle and enjoying simple moments with her family.

Today, Bidhya is growing up surrounded by the love of her brother while continuing her education with ongoing support from SOS Children's Villages Nepal.

Whenever it is safe and in a child's best interests, we believe the best place for a child is within their own family.

Because every successful reunification is more than a child returning home—it is a child rediscovering where they belong.

41 children and young people were successfully reunified with their families in 2025.



A year of transformation

Strengthening families. Preventing separation. Creating lasting impact.

A grandmother welcomed her grandson home. Parents sat together to plan for their family's future. Young people stood before decision-makers and spoke confidently about the issues affecting their lives. Communities prepared for floods before the rains arrived, knowing that protecting children begins long before disaster strikes.

These moments may never make headlines, but together they tell a powerful story.

They show what becomes possible when children, families and communities receive the support they need before crisis becomes separation.

Throughout 2025, SOS Children's Villages Nepal continued its strategic transformation towards prevention, family-centred care and stronger community support. Working alongside children, young people, families, communities and government partners, we expanded programmes that strengthen families, promoted safe family reintegration, integrated humanitarian action and created greater opportunities for children and young people to thrive.

Our commitment remained clear: whenever it is safe and possible, children should grow up within their own families, supported by caring communities and responsive child protection systems. Alternative Care therefore remains a measure of last resort while prevention and family-based care continue to expand.

Children and young people remained at the heart of this transformation. Through meaningful participation, leadership opportunities and advocacy, their voices helped shape programmes and decisions affecting their lives, bringing the principle of *Nothing for us without us* to life.

These achievements were made possible through the dedication of our caregivers, coworkers, partners, government institutions, donors and supporters. Together, we are not only responding to children's needs today—we are building stronger families, resilient communities and systems that will protect children for generations to come.

Dr Ganga B. Gurung
National Director

Dr Rita Singh Hamal
President



Programme change direction

1 Focus on community based initiatives

- Community empowerment and family strengthening
- Humanitarian initiatives
- Education initiatives

2 Align and strengthen family-like care



3 Prioritise kinship care

4 Strengthen advocacy, partnerships and government engagement



National footprint

Map of Nepal indicating our programme locations



Our vision:

Every child belongs to a family and grows with love, respect and security.

Our mission:

We build families for children in need, we help them shape their own futures and we share in the development of their communities.

Our values:

Courage, Commitment, Trust, Accountability

Our programmes

10
Children villages (Family like Care-FLC)

10
Small group homes (SGH)/Supervised independent living (SIL)

15
Family strengthening programmes

07
Primary and secondary education (EDU) programmes

03
Construction projects

01
Early childhood care and development (ECD) programme

01
Employment and entrepreneurship training (EET) centre

01
Child and youth care practitioners' training (CPT) centre

03
National management projects

02
Humanitarian action (HA) projects

2025 at a glance

Strengthening families. Preventing separation. Creating lasting impact.

31,142

Children, young people and family members reached

1,809
Alternative care

16,801
Family strengthening

6,837
Humanitarian action

5,695
Education

A safe home

Loving. Stable. Supportive.

- **12,378**
  Children and young people were cared for, strengthened and supported according to their respective personal needs in 2025:
- **856**
  in SOS Children's Villages families (FLC)
- **953**
  in SGH/SIL
- **667**
  in kinship care
- **9,902**
  in strengthened family of origin



Programme transformation

Service type	2023	2024	2025
Alternative care	2,030	1,927	1,809
Family Strengthening	12,084	12,960	16,801
Education	6,062	5,935	5,695
Humanitarian action (HA)	213	52	6,837

Behind the numbers

Alternative care
A paternal aunt stepped forward to care for her nephew, showing the life-changing power of kinship care.

Fewer children are enrolled into Family-like Care programme because more families received the support they needed to stay together whenever it was safe and in the child's best interests.

Family strengthening
A parent who once could not afford to send their child to school now watches them leave for school every morning.

Community-based support, parenting guidance and livelihood interventions enabled more families to remain together and build resilience for the future.

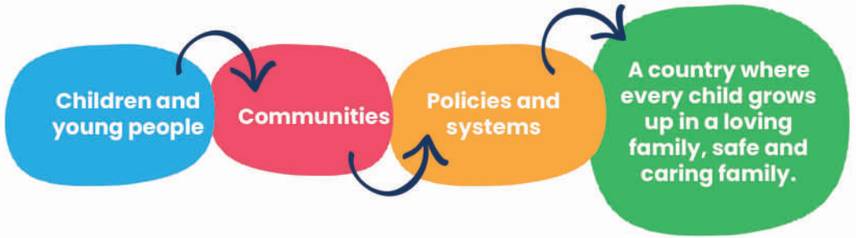
Education
The first salary a young graduate earned meant more than income—it meant confidence, independence and hope.

Children and young people continued building knowledge, life skills and employability, preparing them for independent and fulfilling futures.

Humanitarian action
Before the monsoon arrived, communities already knew where to go, what to do and how to protect their children.

Emergency response and disaster preparedness strengthened community resilience while helping protect children during times of crisis.

Creating lasting impact



We believe lasting change begins with children, grows through families, is strengthened by communities and is sustained through systems that protect every child's right to belong.

Activities 2025

Children have the right to grow up in a supportive family environment. Everything we do is aimed at making this a reality. The following section presents the challenges faced by the children and young people we work for, as well as activity highlights and individual stories. Our work is guided by the UN Convention on the Rights of the Child and the Guidelines for the Alternative Care of Children and contributes to the Sustainable Development Goals.





How we create lasting change

At SOS Children's Villages Nepal, we create lasting change by strengthening families, protecting children and young people when they need care and advocating for systems that uphold every child's right to grow up in a caring family. Our work is guided by three interconnected pillars of action.

Prevention

Keeping families together and preventing child-family separation

If possible, the best place for children to grow up is within their family. Our activities range from working directly with families and communities, to research on the reasons for family breakdown, to developing and sharing training materials related to parenting and mental health.

Protection

Ensuring care and protection when there is no family or it is not in the best interest of a child or young person to stay in the family

Our activities include directly caring for children and young people, also in emergencies; working with partners to train caregivers and with governments to implement care standards; supporting young people to become self-reliant, and much more.

Advocacy

Changing policy and practice to improve the situation of children and young people without parental care or at risk of losing it

This pillar of action focuses on systemic change. Among other activities, we work with partners to create platforms for children and young people to bring the issues they face into discussions at the local, national and global level.

Love and **protection** for **every child.**



Prevention

For four years, Amana stayed home while other children walked to school. Growing up in a family struggling with poverty in Ganeshman Charnath Municipality, her education had come to a stop as daily survival took priority.

Everything changed when SOS Children's Villages Nepal began working with her family through the community-based family strengthening programme. Through home visits, counselling and community awareness sessions, Amana's mother, Samina, began to see education as the pathway to a better future rather than a burden they could not afford.

She made one life-changing decision.

Today, Amana is back in school, continuing her higher secondary education with renewed confidence and hope.

This is what prevention looks like.

We work alongside families before challenges become crises, providing the support they need to stay together and give their children the opportunity to thrive.

Through family strengthening, kinship care, education and community-based programmes, families receive parenting guidance, psychosocial support, livelihood opportunities and access to essential services that build resilience and create brighter futures.

16,801
reached through family strengthening programmes.

Our prevention approach focuses on five interconnected areas:

Health and nutrition:
Improving children's health, nutrition and access to essential services.

Family livelihoods:
Strengthening household incomes to keep families together.

Education and life skills:
Helping children learn, grow and prepare for the future.

Child protection:
Promoting positive parenting, safeguarding and community-based protection.

Local ownership:
Partnering with local governments and communities to build sustainable support systems.

2025 Highlights: Family strengthening programme

86.62%
of programme participants achieved satisfactory or higher educational performance.

100%
of children aged 3–6 years were enrolled in early childhood education.

43.45%
of young people aged 15–24 years demonstrated at least medium-level self-employment skills.

80%
of households exited the programme as self-reliant families.



Prevention

Personal story

Every evening, after finishing her classes, 19-year-old Puja gathers younger girls in her community to read, practise maths and dream about their futures. To them, she is more than a tutor. She is someone who believes in their potential.

After losing her father, Puja watched her mother raise four children alone. She continued her studies while helping with household responsibilities and caring for her siblings.

Everything changed when her family joined the Family Strengthening Programme of SOS Children's Villages Nepal. Livelihood support strengthened her family's income, while educational support through a scholarship enabled her to continue her studies.

Today, she is studying in Grade 12 and mentoring the next generation of girls in her community—proof that when one child is supported, the impact reaches many more.





> Family means everything to me. I want my siblings to complete their education and I hope to be remembered as someone who made a positive difference."
>
> — Puja



> My wife and I are both blind, but we have never allowed our disability to define our future. Through music, hard work and the support we have received, we continue building a better life for our family. My greatest hope is that our children receive a good education and every opportunity to succeed."
>
> — Mann Bahadur, musician, father and family strengthening programme participant



Skills that create opportunities

Every young person should have the opportunity to build an independent future.

Through scholarships, vocational training and employment support, SOS Children's Villages Nepal equips young people with practical, market-relevant skills that lead to decent employment, entrepreneurship and self-reliance.

Growing up in Gandaki Province, Hari enrolled in the Welding Level I course at the SOS Vocational Training Centre because he believes technical skills will open doors to better opportunities.

> I believe having technical skills will give me better opportunities."
>
> — Hari

SOS Vocational Training Centre in 2025

87 young people enrolled in long-term academic programmes.

465 participants completed short-term vocational training.

Training delivered in welding, carpentry, electronics, computing, secretarial work and other technical trades.

Achievement spotlight

Nirmala achieved 95.1%, securing the highest score in Nepal in the Sixth Semester Diploma in Automobile Engineering. She is among 44 young people supported through the Sabina Ruegg Fund in 2025.

Education that changed lives

Education gives children more than knowledge. It gives them confidence, opportunity and hope.

Across Nepal, SOS Children's Villages Nepal works alongside schools, families and local governments to create safe, inclusive learning environments where children can thrive.

When one mother returned to school

When Bimala's son came home with his report card, he asked her to sign it. As she looked at the paper, a thought stayed with her: What if one day he asks me to help with his homework?

That simple moment inspired 46-year-old Bimala to return to school.

Today, she studies at Kalika Basic School, one of the community schools partnering with SOS Children's Villages Nepal. Between caring for her family and managing household responsibilities, she makes time every day to learn—determined to support her children not only with love, but also with education.

Her decision has inspired other mother, Janaki, to return to school as well.

When children learn, schools become stronger. When parents learn, communities become stronger.





"My goal is to improve the quality of education, increase student enrolment and strengthen our relationship with the community."

— Teju GC, Principal, Shree Gangamala Basic School, one of the partnering schools of SOS Children's Villages Nepal.

Community-based family strengthening

Strengthening families. Strengthening communities.

When Ramnarayan's children were born, they had no birth certificates.

Without legal identity, enrolling in school and accessing essential government services became difficult.

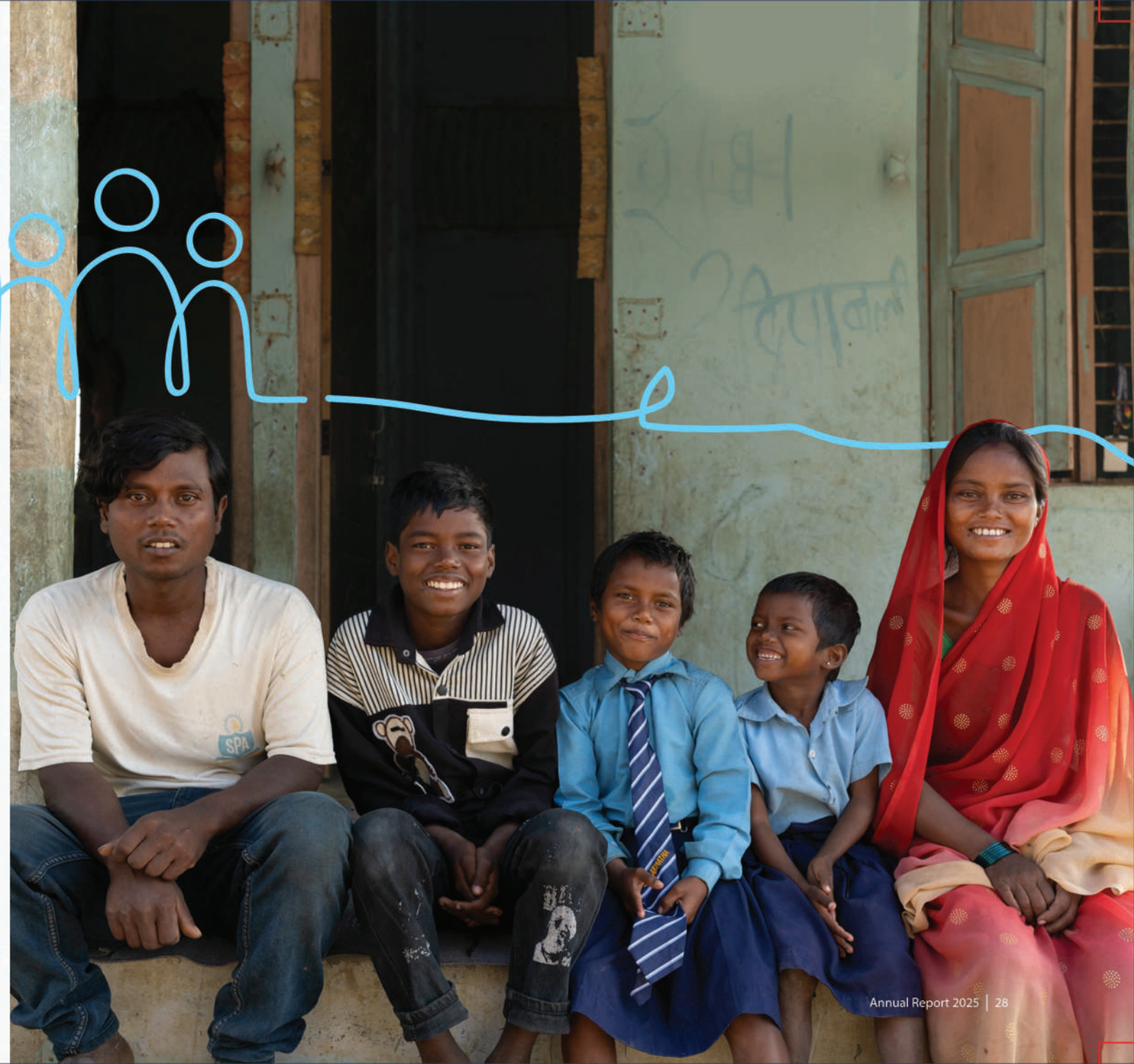
Through the community-based family strengthening programme (CBFSP), SOS Children's Villages Nepal worked alongside the family to obtain birth certificates, connect them with services and enrol all three children in school.

After receiving the birth certificates, I enrolled my children in school. Today, they attend classes regularly and have the opportunity to build a better future."

— Ramnarayan from Karjhana

In 2025, we supported 43 individuals to obtain birth certificates, 15 marriage certificates, 9 migration certificates and 15 citizenship certificates in Karjhana, helping families access essential legal identity and public services.

Since 2024, SOS Children's Villages Nepal's community-based family strengthening programme has been supporting families across Lahan, Karjanha, and Ganeshman Charnath municipalities in Madhesh Province, while strengthening local systems that protect children.



2025 CBFSP in Madhesh: A snapshot

- **740** families strengthened
- **1,430** children reached
- **3** municipalities and **6** wards engaged
- Stronger local child protection, education, health and livelihood systems

Community leadership in action

Growing up in the Musahar community, Rina Saday understands the barriers many women and children face.

Today, as a Community Mobiliser, she helps women participate in community groups, strengthen child health and nutrition, and become confident advocates for their families.

> "Seeing girls and women become more confident because of our work inspires me to keep empowering my community."
>
> — Rina Saday



Humanitarian action

From relief to resilience

When floods swept through Kavre and Lalitpur, children lost more than school books. They lost classrooms, routines and the sense of safety every child deserves. In Jajarkot, the earthquake left families grieving, homes destroyed and communities uncertain about what tomorrow would bring.

As climate change increases the frequency and impact of disasters in Nepal, protecting children means helping communities become more resilient—before, during and after emergencies.

That is why we respond with more than emergency relief. We help children recover emotionally, return to learning, rebuild family livelihoods and strengthen communities to better withstand future crises. Every intervention is designed to restore hope today while reducing risks for tomorrow.



Before disasters

Preparing children, families and communities

Building resilience begins long before an emergency occurs. Throughout 2025, we worked alongside local governments, schools and communities to strengthen disaster preparedness, improve healthy environments and promote climate-smart practices.

2025 Highlights

1 Disaster preparedness

- Strengthened Municipal Disaster Risk Reduction Committees.
- Trained children, young people and communities in disaster preparedness.
- Disaster preparedness campaigns reached approximately 1.5 million people through community outreach and local media.

2 Healthy schools and communities

- Distributed WASH and sanitary materials.
- Installed water filters and improved sanitation facilities in community schools.
- Maintained solar panels to improve access to clean energy.

3 Climate-smart communities

- Promoted climate-resilient livelihoods.
- Supported tree plantation and kitchen gardens.
- Applied environmentally responsible construction through material reuse, waste reduction and waterproofing.



When disasters strike

Protecting children when they need it most

When emergencies occur, children need more than immediate relief. They need safe spaces, emotional support, opportunities to continue learning and families that can begin rebuilding their lives.



2025 Humanitarian snapshot

- **2,442** children and caregivers received mental health and psychosocial support.
- **1,793** children received school bags, uniforms, stationery and learning materials.
- **156** teachers strengthened child-centred teaching and positive discipline practices.
- **435** families received food assistance.
- **434** families received winterisation support.
- **30** families restored their livelihoods through recovery support.

Restoring dignity, one school at a time

Returning to school after a disaster should never mean compromising dignity.

Following the floods in Mahankal Rural Municipality, damaged sanitation facilities created additional challenges for adolescent girls. SOS Children's Villages Nepal improved school WASH facilities by installing sanitary pad incinerators and conducting menstrual hygiene awareness sessions in flood-affected schools.

The result was more than improved sanitation. Girls returned to classrooms with greater confidence, while schools became healthier, safer and more inclusive learning environments.

Children leading resilience

Children are not only among those most affected by climate change—they are also powerful contributors to community resilience.

Through Child Clubs, schools and community initiatives, children promoted environmental awareness, encouraged responsible waste management and inspired families to adopt healthier and more sustainable practices.

One inspiring example was the community sanitation campaign led by Safal Child Club in Gauriganga Municipality–7, Manakapur. Together with community members and SOS Children's Villages Nepal coworkers, children cleaned public spaces, collected more than 10 bags of plastic waste and encouraged families to keep their communities clean and plastic-free.



Climate protection and **child protection** go hand in hand.



Protection

Alternative care

"One of my favourite moments is styling my brothers' hair. It may seem like a small thing, but it's our way of spending time together. Those little moments make us feel like a family."

— Dorje (name changed)

Family is built through ordinary moments. Sharing meals. Celebrating birthdays. Helping with homework. Laughing together after a long day.

For children who cannot grow up with their own families, these everyday moments become something much bigger—a sense of belonging.

At SOS Children's Villages Nepal, we provide alternative care tailored to each child's individual needs while working, whenever it is safe and in the child's best interests, towards family reunification or kinship care. Every child receives personalised support through an Individual Development Plan that nurtures their wellbeing, education, relationships and aspirations.

Beyond direct care, we work alongside government partners to strengthen Nepal's child protection system by promoting quality alternative care, reinforcing gatekeeping, expanding kinship care and strengthening safeguarding, case management and referral systems.



Our protection approach

Our approach focuses on five interconnected areas.

- **Individualised care:** Personalised support through Individual Development Plans.
- **Family and belonging:** Strengthening families and prioritising safe reunification and kinship care.
- **Protection and wellbeing:** Healthcare, psychosocial support and safeguarding in nurturing family environments.
- **Participation and leadership:** Empowering children and young people to participate and lead.
- **Preparing for independence:** Education, life skills and vocational opportunities for self-reliance.

2025 Highlights: Alternative care

- **88%** of children had up-to-date Individual Development Plans.
- **100%** completed comprehensive child assessments.
- **82.31%** maintained positive relationships with their families of origin.
- **97%** participated in child safeguarding education.

"Seeing the children grow, succeed and build happy lives is the greatest reward."

— Lila, Caregiver



Protection

Self-reliance

Growing up is not simply about leaving care. It is about leaving care with confidence.

As children become young adults, our focus shifts from protection to preparation—helping them develop the education, skills and resilience needed to build independent lives.

Through scholarships, vocational training, life-skills education, psychosocial support and youth leadership opportunities, young people gain the confidence to make their own decisions and shape their futures.



2025 Highlights:
From alternative care to self-reliance

- **99%**
  of young people aged 18 and above exited care as self-reliant.
- **73.69%**
  demonstrated medium or higher self-employment skills.
- **52**
  young people pursued technical education through the Sabina Ruegg Fund.
- **49**
  young people pursued medical studies through the Medical Scholarship Programme.
- National Network of Youth Clubs established to strengthen youth leadership and participation.

Srijana from SOS Children's Villages Nepal made Nepal proud at the SAFF U-19 Women's Championship!

She opened the scoring with a stunning long-range strike in the 36th minute, helping Nepal secure a thrilling 2–1 victory over Bhutan at Pokhara Stadium. Her outstanding performance also earned her the Player of the Match award.



From ideas to enterprise

Finding employment is often one of the biggest challenges young people face after leaving care.

To help bridge the gap between education and employment, SOS Children's Villages Nepal has introduced SOS Business Incubation Centre, equipping aspiring entrepreneurs with practical business skills, mentoring and support to transform ideas into sustainable livelihoods.

2025 Progress

- Entrepreneurial mindset sessions conducted.
- More than 100 applicants streamlined into 34 committed entrepreneurs.
- Incubation framework redesigned using participant feedback.
- Partnerships initiated with the Industrial Enterprise Development Institute to strengthen mentoring and future investment opportunities.

Two dreams. One business.

Anita began making handmade flowers while she was still in school.

Binata started selling handmade crafts simply to earn enough money for her daily college expenses.

Neither imagined they would one day become business partners.

The two met through the SOS Business Incubation Centre and quickly realised they shared the same passion, similar experiences and a common dream.

Together, they built Little Fuzzy Things, a handmade gift business creating bouquets, crochet products, knitted items and customised gifts.

Today, they are expanding their online business while working towards opening their own store.

Sometimes entrepreneurship creates more than businesses. It creates partnerships, confidence and a future built together.



The impact continues

A circle of care

Growing up at SOS Children's Villages Nepal gave Ashim more than a home.

It gave him hope.

It gave him confidence.

It gave him people who believed in him.

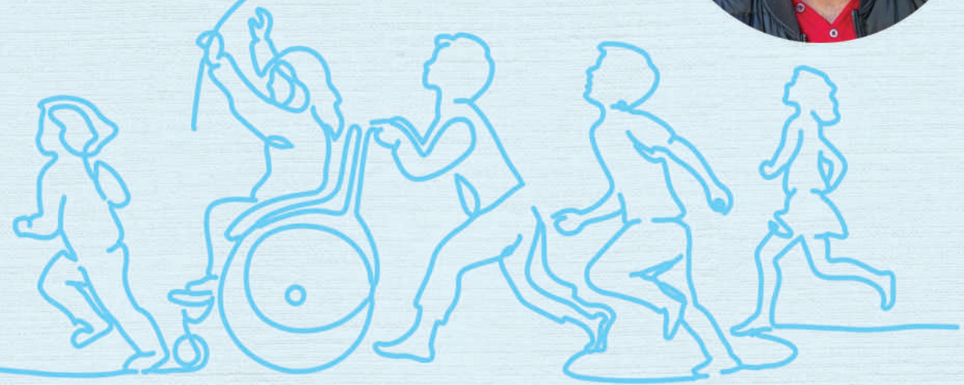
Today, he is a Senior Software Engineer in the United States.

Years after leaving care, he has come full circle.

He now sponsors a child at SOS Children's Village Sanothimi, giving another child the same encouragement that once changed his own life.

> "I am grateful to be in a position to give back. Supporting a child is my way of passing on the opportunities that helped me believe in myself."
>
> — Ashim, Care Leaver and International Sponsor





Every child needs someone who **believes** in them. Sometimes, years later, they **become that person** for someone else.



Advocacy

Changing policies. Changing lives.

"We need systems that do not just care for us while we are in care but continue to support us as we move forward in life."

When Binayak stood before child rights leaders from across Asia at the 6th Biennial International Conference, held in Kuala Lumpur in 2025, he was not speaking only for himself. He was speaking for thousands of children and young people growing up in alternative care.

Drawing on his own lived experience, Binayak, a care leaver from SOS Children's Villages Nepal and the president of Alternative Care Youth Society Nepal, called for stronger support as young people transition from care to independent living, better-trained caregivers and greater involvement of children and young people in shaping the systems designed to protect them.

At SOS Children's Villages Nepal, we work with government, civil society, communities and children to strengthen policies and systems so every child can grow up in a safe, caring and supportive family environment.



2025 Highlights

- Expanded partnerships with the National Child Rights Council, Ministry of Women, Children and Senior Citizens, National Youth Council and Nepal Telecommunication Authority to advance child rights, alternative care reform and youth participation.
- Strengthened emergency child protection response through partnership with Child Helpline 1098, improving referral pathways and coordinated support for children at risk.
- Continued active engagement in national and regional advocacy platforms including Joining Forces, Alliance for Resilient Communities (ARC–Nepal), Alternative Care Youth Society Nepal, CNET, Consortium Nepal and the Children as Zone of Peace National Campaign.

SOS Children's Villages Nepal and Kathmandu Metropolitan City (KMC) took an important step toward ensuring that every child has access to quality care and protection. A Memorandum of Understanding (MoU) was formally signed, marking the start of a coordinated effort to strengthen alternative care services for children across the city.



Young people leading change

Nothing for us without us

In 2025, national conversations around youth participation highlighted an important reality: young people want to be heard and meaningfully involved in shaping the future. At SOS Children's Villages Nepal, we believe this begins by listening to children and young people every day. By creating safe and inclusive spaces for them to express their views, develop leadership and participate in decisions that affect their lives, we empower them to become confident changemakers in their families, communities and society.

> "Children are not only the leaders of tomorrow—they are partners in creating change today."

2025 Highlights

- Children from Alternative Care contributed to Nepal's Fourth Universal Periodic Review (UPR). Two young representatives served on the child-led report-writing committee, ensuring children's perspectives were reflected in Nepal's submission to the United Nations.

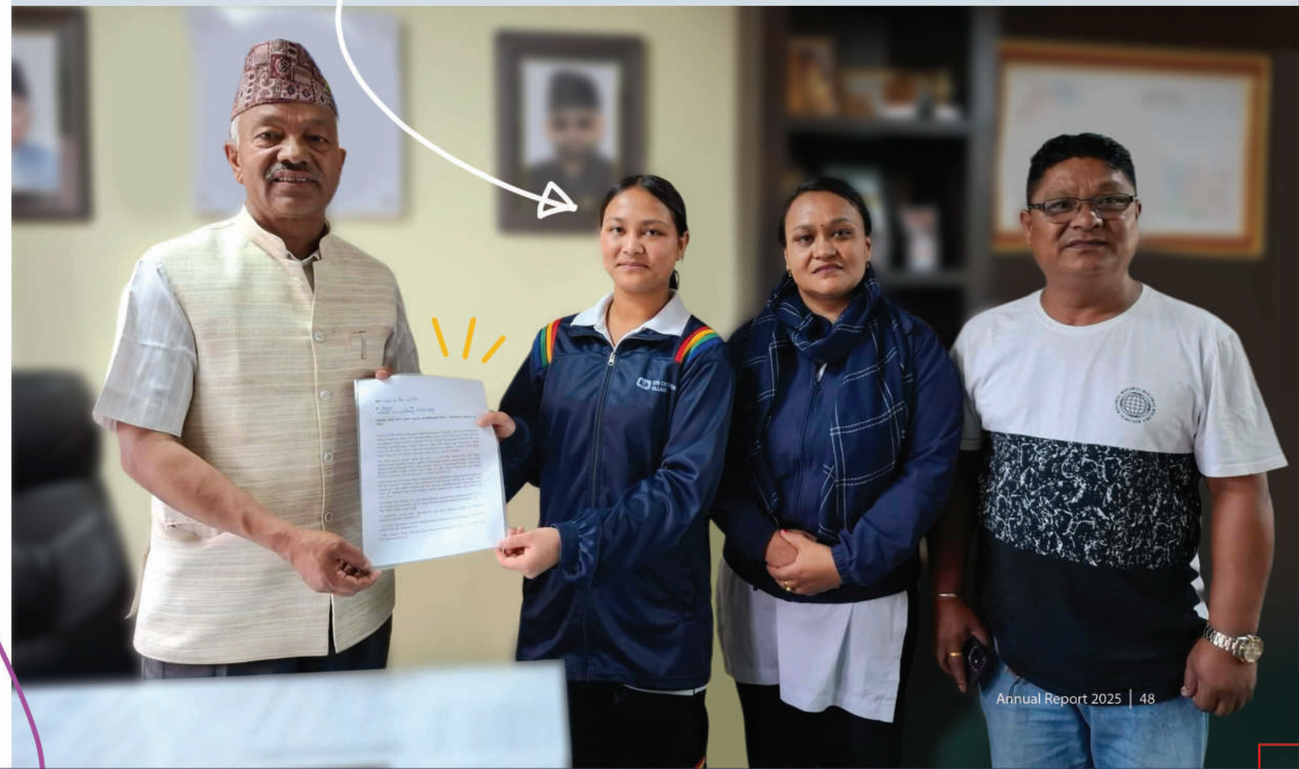
- Young representatives participated in national consultations on child nutrition, ending violence against children and other child rights issues, contributing their perspectives to national dialogue and advocacy platforms.

When Dia (name changed) joined the National Child Advocacy Council Capacity Strengthening Training, she expected to learn only about children's rights. Instead, she discovered something even more powerful—her own voice.

Together with young advocates from all seven provinces, Dia explored issues affecting children, including child marriage, child labour and child protection. Through discussions and teamwork, she gained the confidence to speak up, not only for herself but for other children whose voices are often unheard.

Inspired by the experience, Dia met with the Mayor of Panauti Municipality to share a simple yet powerful message: **Children should be included in local government planning and decision-making because the decisions made today shape their future.**

Today, Dia continues to encourage other children to participate, share their ideas and believe in their ability to create change.



2025 in detail

This section gives further insight into how we work in practice, including an overview of financial figures.

Safeguarding

Every child has the right to grow up feeling safe, respected and protected. At SOS Children's Villages Nepal, safeguarding is the foundation of everything we do. It shapes how we care for children, strengthen families, support coworkers and engage with partners and communities. Thus, safeguarding is about creating environments where children feel safe to learn, families feel supported, coworkers act with integrity and communities trust the systems designed to protect them.

In 2025, we further strengthened our integrated safeguarding approach across Child and Youth Safeguarding, Adult Safeguarding and Asset Safeguarding, embedding protection, accountability and integrity into every programme, every partnership and every interaction.

Our safeguarding approach

Not just responding,
but preventing incidents

Prevent

Prevent any form of harm by utilising effective safeguarding mechanisms.

- Leadership and good governance
- Programme quality
- Child and youth participation
- People, culture and framework
- Awareness
- Training

Respond

Resolve safeguarding failures in a timely and transparent manner.

- Standard processes for reporting and responding
- Case management
- Support for victims/survivors
- Data collection and transparency



Child & youth safeguarding

Children and young people remain at the heart of our safeguarding efforts. Throughout 2025, we strengthened child-friendly safeguarding systems that empower children to understand their rights, speak up with confidence and access support whenever they need it. Positive parenting initiatives, child participation and digital safety remained central to preventing harm and promoting children's wellbeing.

97% of programme participants aged five years and above received child safeguarding training in 2025.



2025 Highlights

- SOS Children's Villages Nepal commissioned Himal Innovative Development and Research Pvt. Ltd. to independently validate the implementation of all recommendations made by the Independent Special Commission (ISC). The assessment confirmed that every recommendation had been fully implemented, reinforcing our commitment to accountability, transparency and continuous improvement.

- A significant milestone was the appointment of the National Ombuds Person, providing children, young people, coworkers and communities with an independent, confidential and accessible mechanism to raise concerns safely and confidently.

- Cyber incident reporting guidance was introduced across programme locations, strengthening coworkers' capacity to identify, prevent and respond to online risks while promoting safer digital environments for children and young people.

> **"Feeling safe means knowing there is always someone who will listen and take me seriously."**
>
> — A young person participating in SOS Children's Villages Nepal programme

Adult safeguarding

Creating safe and respectful environments extends to everyone connected with SOS Children's Villages Nepal. Throughout 2025, safeguarding awareness, training and strengthened reporting mechanisms reinforced a culture where coworkers, volunteers, partners and community members are treated with dignity, respect and fairness.

Asset safeguarding

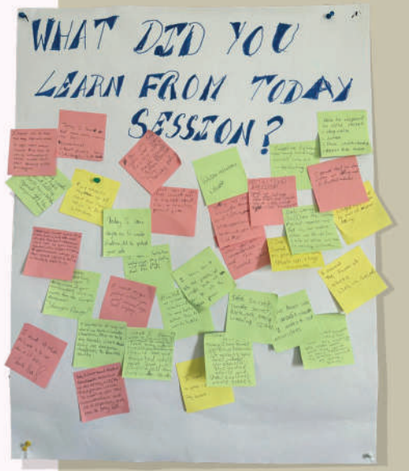
Protecting organisational resources is an essential part of safeguarding.

2025 Highlights

- In 2025, comprehensive asset verification and unique asset tagging strengthened accountability across programme and humanitarian projects.

- A total of 381 coworkers completed refresher training on Anti-Corruption and Asset Protection, while the organisation conducted its first Anti-Corruption and Asset Protection orientation for young people at Small Group Homes Dhangadhi, promoting ethical leadership and responsible stewardship from an early age.

- A Value for Money Audit was also initiated to further strengthen transparency, efficiency and accountability in the use of organisational resources.



Safeguarding champion: Leading through values

Dr Ganga B. Gurung, National Director of SOS Children's Villages Nepal, stepped forward as a Safeguarding Champion as part of SOS Children's Villages International's 90-Day Zero Tolerance in Action: Closing the Gap campaign, bringing leaders across the Federation together to strengthen safeguarding accountability.



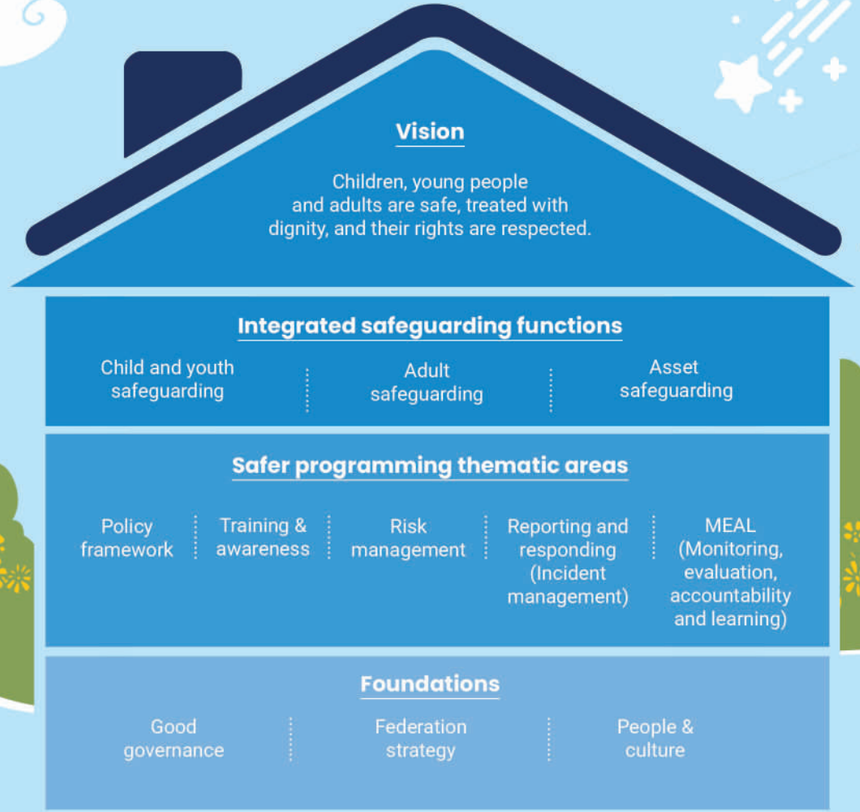
> "Safeguarding is not a policy on paper; it is the heartbeat of our organisation."

For Dr Gurung, safeguarding is both a leadership responsibility and a daily practice, grounded in trust, accountability and an environment where concerns can be raised and addressed.

At the SOS Children's Villages International General Assembly in Vienna in June 2025, he further highlighted values-based leadership as a foundation for safeguarding, emphasising that leaders must model organisational values, integrity and accountability in their everyday actions.

> "When values-based leadership is promoted and leaders are held accountable not only for what is achieved, but how it is achieved, safeguarding can move from a compliance obligation to a culture."

The safeguarding house



MHPSS intervention

Social and emotional well-being

Addressing emotional and mental well-being holds utmost significance throughout all phases of our lives. Nevertheless, numerous individuals within our community hesitate to broach the subject. In light of this observation, we have taken the initiative to offer mental health and psychosocial support (MHPSS) services to children, young people, coworkers, and families within our community.

Building resilience | 2025 Snapshot

- **1,157**
  children and young people received individual counselling.
- **488**
  children and young people participated in group counselling sessions.
- **399**
  children, young people and caregivers took part in expressive art therapy.
- **432**
  children and young people benefited from peer counselling.
- **307**
  children and young people received career counselling.
- **701**
  children, young people, caregivers and coworkers enhanced their resilience through trauma-informed practice sessions.
- **161**
  children, young people and caregivers received Psychological First Aid (PFA).

"Healing begins when children know they are safe, heard and accepted. Every conversation is an opportunity to restore hope."



Caring for those who care

Children thrive when the adults around them are emotionally supported.

Investing in coworker wellbeing is an important part of creating safe, nurturing and supportive environments for children.

Throughout 2025:

- **21 coworkers**
  received individual counselling.
- **20 Child and Youth Safeguarding Focal Persons**
  from every programme location completed the World Health Organisation's Self-Help Plus (SH+) training, strengthening emotional resilience and practical stress management skills.



Governance

Strong governance creates trust. At SOS Children's Villages Nepal, transparent leadership, ethical decision-making and strong accountability ensure that every decision is guided by the best interests of children. Our governance framework enables quality programmes, responsible stewardship and lasting impact for children, families and communities.



2025 Highlights

Leadership transition

- Outgoing President of SOS Children's Villages Nepal and a member of the SOS Children's Villages International Board,

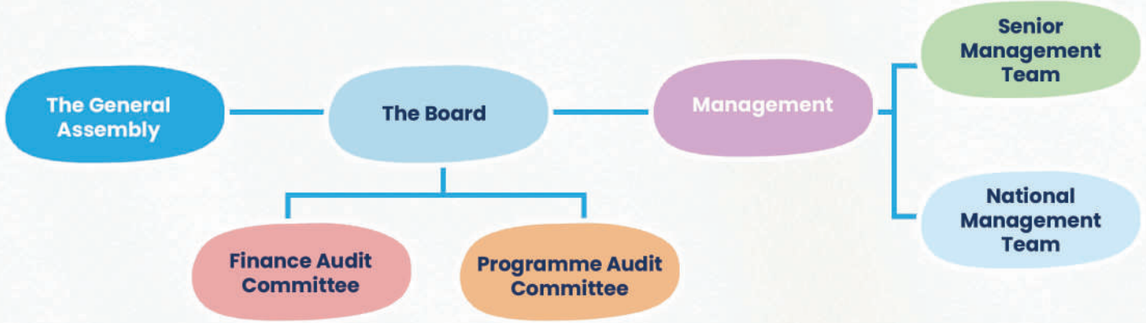
  Dr Jyoti Ratna Dhakhwa

- Newly elected President of SOS Children's Villages Nepal,

  Dr Rita Singh Hamal

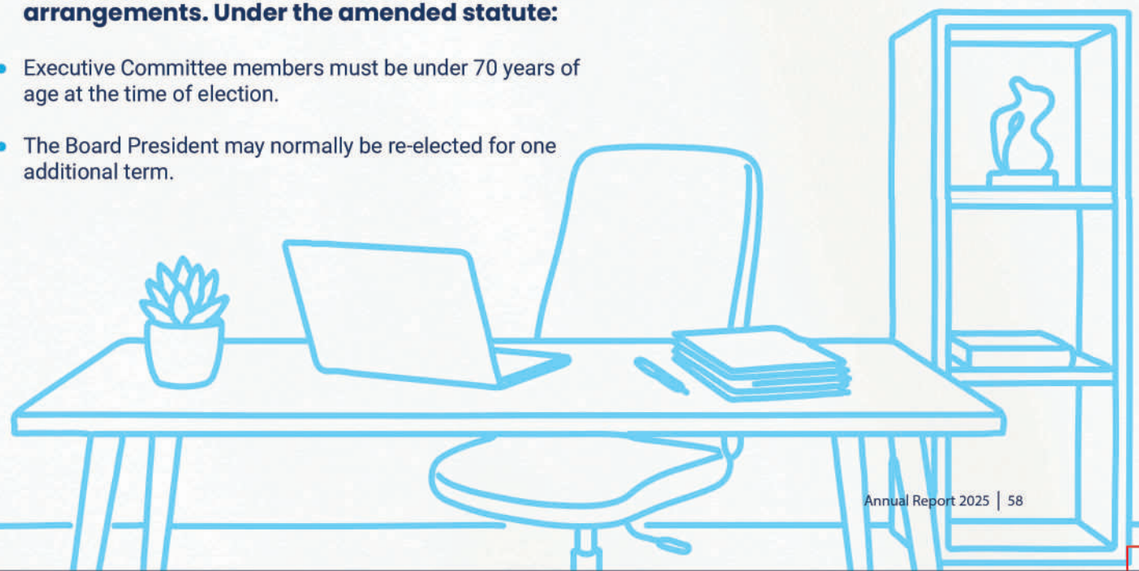


Overview of governance structure



The statute of SOS Children's Villages Nepal was amended in 2024 to strengthen governance arrangements. Under the amended statute:

- Executive Committee members must be under 70 years of age at the time of election.
- The Board President may normally be re-elected for one additional term.



Strengthening good governance through accountability and oversight



As part of the SOS Children's Villages International General Assembly in Vienna in June 2025, Dr Jyoti Ratna Dhakhwa, President of SOS Children's Villages Nepal, participated as a panelist in the discussion **"Strengthening national good governance: Lessons and best practices."**

Dr Dhakhwa highlighted the importance of strong governance structures, accountability and effective oversight. He also shared practices including regular Board meetings, self-assessments, adherence to the Code of Conduct and diverse Board representation, including members with lived experience of SOS Children's Villages Nepal programmes.

Leadership support

Since August 2025, Dr Ganga B. Gurung, National Director of SOS Children's Villages Nepal, has been providing strategic leadership and executive support to SOS Children's Villages Indonesia during its leadership transition, ensuring continuity, organisational stability and effective succession while strengthening collaboration and alignment across the SOS Children's Villages Federation.



Ethical leadership

Every Board member completed mandatory training on:

- **Child and Youth Safeguarding**
- **Prevention of sexual harassment, exploitation, and abuse (PSHEA)**
- **Code of Conduct**
- **Anti-Corruption**

Strengthening governance, oversight and accountability.



Building a stronger organisation

Investing in people. Improving quality. Delivering impact.

How we improved in 2025

1. Strengthening quality

Cross-functional monitoring visits across nine programme locations strengthened:

- Programme quality and improvement
- Internal controls and accountability
- Compliance with federation standards
- Organisational learning and collaboration

2. Building stronger systems

- Translated the Human Resources Manual into Nepali to improve accessibility and understanding.
- Revised employee bylaws to strengthen fairness, transparency and consistency.

3. Investing in our people

Our workforce in 2025

- **954** coworkers across Nepal
- **35** National Office coworkers
- **174** core caregivers
- **27** counsellors supporting children and young people across 10 Children's Villages and Small Group Homes



Members of the General Assembly after AGM 2025 with the staff of SOS Children's Villages Nepal.

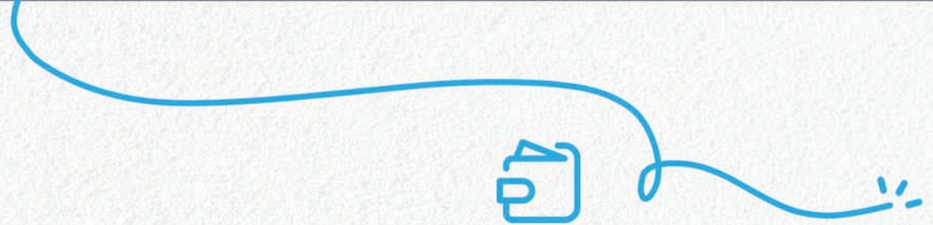
Statement of financial position

Particulars	As on December 31, 2025 (NPR)	As on December 31, 2024 (NPR)
Fixed assets	834,935,882	820,736,741
Intangible assets	93,707	189,757
Construction In progress	50,968,460	84,126,678
Investment (fixed deposits)	64,105,894	65,105,894
Receivables & advances	65,353,081	62,702,067
Cash and cash equivalents	736,153,917	578,232,034
Bank balance child money gift accounts	209,535,071	207,550,035
Total assets	**1,961,146,011**	**1,818,643,206**
Restricted funds	774,402,372	783,319,914
Earmarked funds	142,374,956	68,800,543
Child money gift	209,535,071	207,550,035
Provision for post retirement benefits	781,940,325	736,534,544
Other liabilities	52,893,287	22,438,170
Total reserves and liabilities	**1,961,146,011**	**1,818,643,206**









Particulars	Year ended December 31, 2025 (NPR)	Year ended December 31, 2024 (NPR)
Expenditure		
Low value investments	1,690,465	1,208,239
Current working expenses	833,575,528	805,563,398
Personnel expenditures	797,554,233	717,253,330
Retirement benefit expenses	4,233,754	29,315,301
Administration & fund raising expenses	82,106,962	131,270,282
Depreciation	62,341,030	62,021,645
Total	**1,781,501,971**	**1,746,632,196**
Income		
SOS Children's Villages International	1,391,903,694	1,562,178,584
Local revenues from private sector	2,838,947	13,900,351
Local revenues from public sector	10,849,880	12,726,531
Operational revenue	420,467,352	372,574,573
Other local revenue	19,076,468	14,880,002
Donation in kind	54,027	189,920
Total	**1,845,190,367**	**1,976,449,961**

Approved budget 2026

Major expenditure	NPR.
Programme expenditure	1,172,949,947
Investment (Assets)	24,151,893
Personnel cost	811,797,567
Administration & fund raising	100,812,576
Total	**2,109,711,983**
Sources of income	NPR.
International funding	1,392,929,948
Local revenue	530,640,661
Other planning positions (including carry forward)	186,141,374
Total	**2,109,711,983**



Thank You...

We deeply appreciate the generous support of our sponsors, donors, and partners. Their commitment to creating a real social change for children and young individuals is truly commendable. We are grateful for the worldwide network of supporters and partners who share our dedication. Through the love and support of our well-wishers, we are able to make a positive impact on the lives of children, young people and families.

SOS CHILDREN'S VILLAGES

What truly makes me happy is receiving birthday gifts.

- Tenzin, 9

